

PLAC Bylaw Resolutions - September 20, 2023

Below are the resolutions to the *Amended Bylaws of Parents of Latin American Children - Jan 19, 2020* as written by PLAC President Nathan Eckstein and approved by the Compliance Officer Betty Stolberg and the Executive Team of Nathan Eckstein, Sarah Hamrick (Secretary) and Katie Hinz (Treasurer) on September 10th. 2023.

Resolution E1.01 - NAME

From now into perpetuity Parents of Latin American Children shall now be referred to and go by PLAC.

Resolution E2.01 - SOCIAL MEDIA

In regards to any and all channels of social media, which includes and is not limited to Facebook, Instagram, X (formally Twitter), Ticktock, YouTube and any other online platform, PLAC shall be the only authorized and sole owner of any accounts, pages, and profiles. All usernames and passcodes shall be the property of PLAC and be maintained by the President and Secretary of the organization. Any and all accounts will be demarcated with "official" and all posts must be approved by the PLAC Secretary. This resolution is to ensure the safety and integrity of the organization and its constituents.

Resolution E2.02 - SOCIAL MEDIA AND DIGITAL IMPERSONATION

Any person or other entity found to be impersonating or claiming to be posting on behalf of PLAC or any of its programs, Board of Directors or Committees shall be contacted to immediately cease and desist and either grant sole access to PLAC or delete the account immediately. This resolution is to ensure the safety and integrity of the organization and its constituents.

Resolution E3.01 - EXECUTIVE TEAM

In accordance with Sections 3.02 & 4.01 of the *Amended bylaws of Parents of Latin American Children - Jan 19, 2020* The Board of Directors shall at all times include the President, Secretary and Treasurer who shall be referred to as **The Executive Team**. They will perform all Officer duties as outlined in the Bylaws. This resolution is to provide organization structure clarity.

Resolution E3.02 - VOTING MEMBERS OF THE BOARD OF DIRECTORS

The seven (7) Voting members of The Board of Directors shall be the **President, Secretary, Treasurer, Compliance Officer** and the **Committee Chair** of each of the committees representing the three (3) flagship programs of PLAC; Corazon Dance Troupe, La Semana & Los Alumnos. This resolution is to provide organization structure clarity.

Resolution E4.01 - REQUIRED COMMITTEE MEMBERSHIP

In accordance with Article V in the *Amended bylaws of Parents of Latin American Children - Jan 19, 2020* the three (3) committees must have the following positions of Tier A volunteers at all times.

La Semana Leadership & Planning Committee. - Chair, Secretary, Treasurer and Program Lead for each camp program.

Corazon Leadership Committee - Chair, Administrative Lead, Dance Instructor

Los Alumnos Leadership Committee - Chair, Co-Chair, Event Logistics Lead.

This resolution is to provide organization structure clarity.

Resolution E5.01 - BOARD OF DIRECTOR SUPPORT POSITIONS

There shall be three (3) roles who's directive is to support the Board of Directors; they are the **Compliance officer** who shall be a voting member and two (2) **Advisors to the Board** who shall not be voting members. These positions should be executed in accordance with The *Amended bylaws of Parents of Latin American Children - Jan 19, 2020*

This resolution is to provide organization structure clarity.